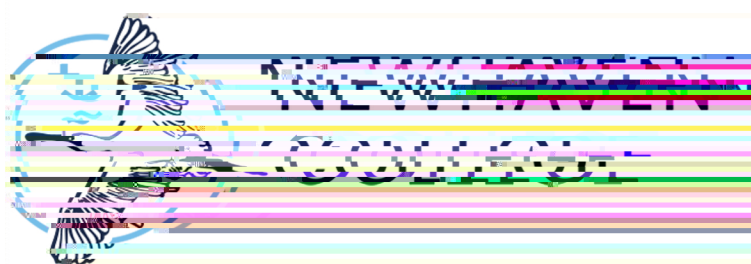




# 2023 Annual Report





It gives me great pleasure to present the 2023 Annual Report of Newhaven College.

Hearts & Minds WKH & ROOHJH V VWUD was endorsed in 2022 to guide our school into the future

In 2023, Newhaven College has been focused on delivering on the goals set out in our strategic direction - **+HDUWV DQG 0LQGV 'HYHORSHG** fifth decade since foundation, Hearts and Minds describes our shared vision and mission and sets out goals across five key areas- Learning, Care, Community, Sustainability, and Innovation.

**Innovation.** At the highest point of the College campus, near the Year 9 Environmental Centre, construction commenced on our new astronomical observatory - a 3-metre motorised dome housing a Newtonian telescope equipped with a robotic mount and instrumentation for both planetary photography and deep space observation. This unique facility will help engage and inspire our high-performing students in Science, Technology, Engineering, and Mathematics.

2023 also saw the College commence design work on a new Early Learning Centre, for 3- to 5-year-olds, with innovative teaching spaces optimised for outdoor **OHDUQLQJ FRQVLVWHQW ZLWK Wk DV WHDFKHU -Q -XQH** very for **Wukate** to be awarded a Victorian Government grant to help meet initial planning costs, and we will be applying for further funding in 2024 to bring this project to reality.

**Sustainability.** Hearts and Minds commits us to be carbon neutral by 2030. In 2023, the College developed a plan to deliver this goal four years early.

As the first step, the College has commenced fully offsetting greenhouse gas emissions from our bus routes and maintenance vehicles with revegetation projects in the Western Port catchment. In addition to sequestering carbon, these projects also have important environmental benefits for native bird and animal species.

## THE SCHOOL IN CONTEXT

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Newhaven College is an independent co- educational school providing diverse educational opportunities for students from Prep through to Year 12. We focus on each student as an individual, ensuring their interests, aptitude and self -esteem can be developed. The College offers excellent facilities and extensive grounds within the beautiful and unique Phillip Island environment. We pride ourselves on our diverse and friendly community, where our strong pastoral care program enables each student to feel safe and confident.

We are a non-selective ecumenical school and we encourage students from all learning backgrounds to achieve their personal best. There is an unwavering focus on teaching and learning supported by a diverse range of co-curricular activities, offering opportunities for children to pursue personal interests whether they are in sports, on the stage, or in developing their leadership skills.

We draw students from across the Bass Coast and South Gippsland Shires, with 11 buses transporting students to the College each day.

Due recognition should be given to our volunteer Board of Directors who give so much to the school. We would not be where we are today without their dedication, commitment and extremely value direction and input.

### Current Board

#### **David Jobe BEng (AeroEng) (Hons), GAICD**

A past student of Newhaven College, David was a Papworth Prize recipient and Dux of the school. He served as a Pilot Officer in the Royal Australian Air Force and was manager of The Continental Phillip Island before founding Southern Sustainable Developments, a locally based company developing residential land projects with a focus on environmental sustainability. David joined the Board in 2015.

#### **Rebecca Naughtin BArch (Hon)**

Rebecca has worked as an architect, tertiary tutor and coordinator, and has sat on various boards and panels across an array of educational sectors. Rebecca is the Principal Director of Rebecca Naughtin Architect Pty Ltd, which she founded in 2012. With experience in business, education and S U R M H F W P D Q D J H P H Q W and knowledge are perfectly placed at Newhaven College. Rebecca was a student of Newhaven College herself, and has young children of her own currently attending the College. Rebecca is looking forward to contributing to the Board for years to come.

#### **Kylie Holmes MBA, CPA, BBus (Accounting)**

Kylie moved to Phillip Island in 2006 and has held financial management and governance positions in the water industry and previously the banking industry. Kylie is currently the CEO of Rural Financial Counselling Service (RFCS) Gippsland dedicated to supporting farmers and rural businesses with financial counselling and planning services. Kylie is passionate about supporting the communities she lives and works in; she is currently treasurer of Food & Fibre Gippsland and is a local business owner with her husband. Kylie joined the board in 2022.

#### **Megan White BOccThy**

Megan has worked in various organisations in both the public and private sectors prior to relocating to Inverloch in 1997. She is now a Director of Sandy Cape Pty Ltd., a property development business focused on local tourism and development. Megan is also a Business Manager for the family dairy and beef farms. Megan joined the Board in 2017.

#### **Steve Morris**

Steve has a diverse background in the IT space, which has translated into his exceptional knowledge and respect in the industry. At the beginning of his career, he worked in the USA & Europe for five years, setting up IT sourcing for large corporate clients. When returning to Australia in the late nineties, Steve developed a first-of-its-kind, internet -based B2B Commerce solution, which was integral to the company going public in 1999. In the early 2000s, after making a sea change to Phillip Island, he founded an innovative Managed IT Services business providing local and surrounding businesses with a complete range of Managed IT Services. Steve is the CEO of an ERP Software company with staff across Aus & NZ and remains a permanent resident of Phillip Island.

#### **Greg Harrison BA, GD Planning And Design, GC Property**

Greg is a former Newhaven College student and Papworth Prize recipient. He leads the Victorian Strategy and Investment team at RPS. Greg has a diverse portfolio of consulting experience across corporate, government and not -for-profit entities including transport infrastructure, renewable energy, regional development, and tourism sectors. Greg is currently Deputy Chair of the Destination Phillip



## COMMONWEALTH REPORTING REQUIREMENTS

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### KEY STUDENT OUTCOMES

#### a. Year 12 Results

Measure	2023
Number of VCE students completing VCE Certificate	76
Number of VCE students receiving ATAR	63







### e. Student Attendance

Newhaven College student attendance levels were consistent across the College. The overall attendance rate was 91.21 which was slightly higher on last year.

The average daily attendance is set out below:

Year Level	Average daily attendance (%)	Year Level	Average daily attendance (%)
Prep	92.08	Year 7	92.88
Year 1	89.75	Year 8	91.87
Year 2	91.14	Year 9	91.58
Year 3	90.47	Year 10	90.22
Year 4	90.50	Year 11	90.96
Year 5	90.60	Year 12	91.95
Year 6	91.75		

### f. Policy for Managing Non-Attendance

The school has a clearly stated policy for managing non-attendance. In summary, the school maintains accurate records via online attendance rolls. Parents must notify the school of an absence by 10.00am on the day of absence via 509.3t( )31(via )29(o)-3(nl)-2(in)-200008866 0 594.96 842.04 r4via onlin

## SENIOR SCHOOL HIGHLIGHTS

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The re-establishment of the House Structure has been a resounding success and I congratulate the House Leaders and Captains for their tireless work in bringing this to fruition. I invite you to read more about the House restructure further on in Radius.

The wider Year 12 leadership team was led by College Captains Brinn Hamley, Oscar Healey, Niamh Moore and Gabriel Pascoe. As leaders and champions of the 2023 charity, they rallied the entire College community in their fundraising efforts and raised an impressive \$8,600. This money was donated to Red Cross Lifeblood to honour the life and memory of our much-loved teacher Mrs Karen Pearce. The money will help Red Cross Lifeblood with its crucial research into blood,

When I catch up with my friends and they casually ask  
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-W V QHYHU ERULQJ 7KLQJV I  
Middle School.

Middle School is a vibrant, energised and often inspiring environment where we scaffold and embrace the developing independence of our young people. This is displayed in the many and varied events and learning activities our students are exposed to. It is always so

SOHDVLQJ WR REVHUYH WKH OHY  
people bring to these opportunities; so many of them prepared to have a go at whatever is made available.

As it is what we are accustomed to seeing it, it can be easy to presume the normality of our Middle School students experience. Music, drama, art, technology, sports, incursions, excursion, guest speakers, public speaking, House competitions, cross age activities being infused into day-to-day life creates an amazing learning environment

As we approach the end of another year, it is my pleasure to

(QH UJ\ DQG PRPHQWXP UHIOHFW WKH exciting to share the developments that are in progress as we continue to aim for young people to have a remarkable learning journey at Newhaven College.

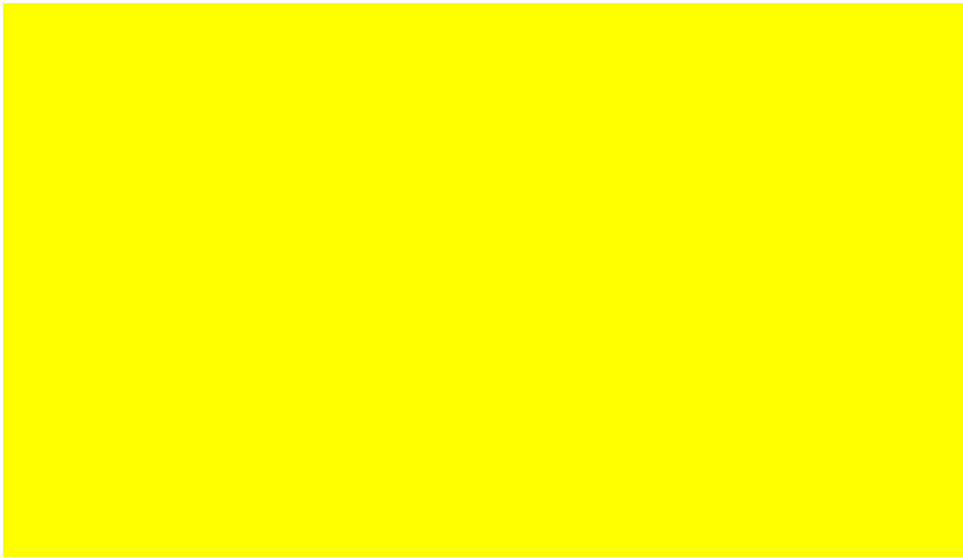
In our unwavering commitment to nurturing young minds, we have introduced a transformative educational approach to our Junior School curriculum. The Science of Reading has become the cornerstone of our efforts, equipping our youngest learners with the fundamental literacy skills essential for their academic journey. This evidence-based approach coupled with RXU :ULWHU V :RUNVKRS LPSOHPHQW chance to ignite a passion for reading and language in our youngest students, which allows them to follow their curiosity with confidence in any discipline they choose.

2024 marks the beginning of a new chapter in our Middle School which has been in planning for the past two years. Rooted in the principles of creating a sense of belonging and inter-connected learning, this fresh approach aims to empower our students using J D FRPELQDWLRQ R

## STAFF INFORMATION

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### STAFF QUALIFICATIONS



### LENGTH OF SERVICE AWARDS

At the conclusion of the year our average length of service at Newhaven College for all permanent staff was 7.12 years. The following staff reached milestone lengths of service:

#### 10 Years of service:



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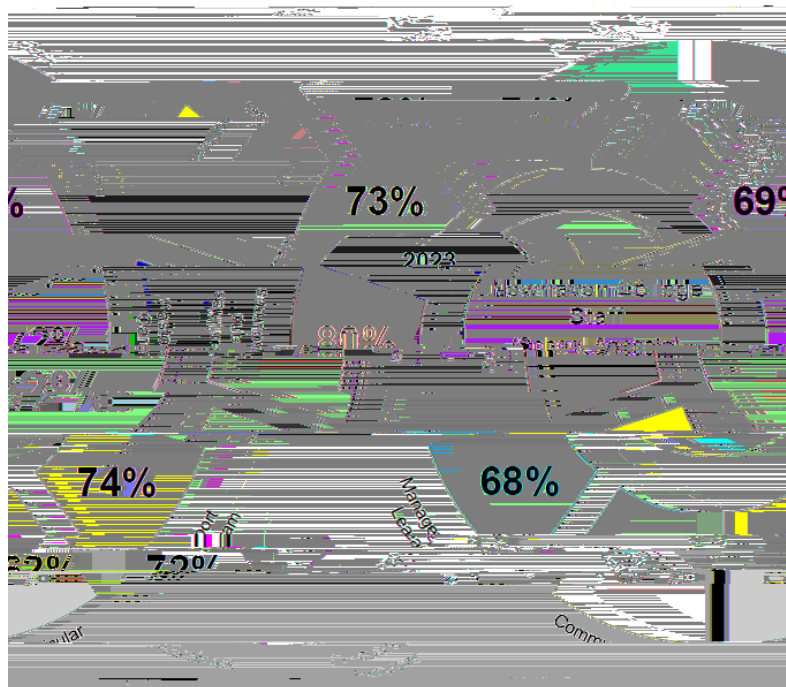
## LEADERSHIP TEAM

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In 2023 Newhaven College conducted MMG Education Surveys.

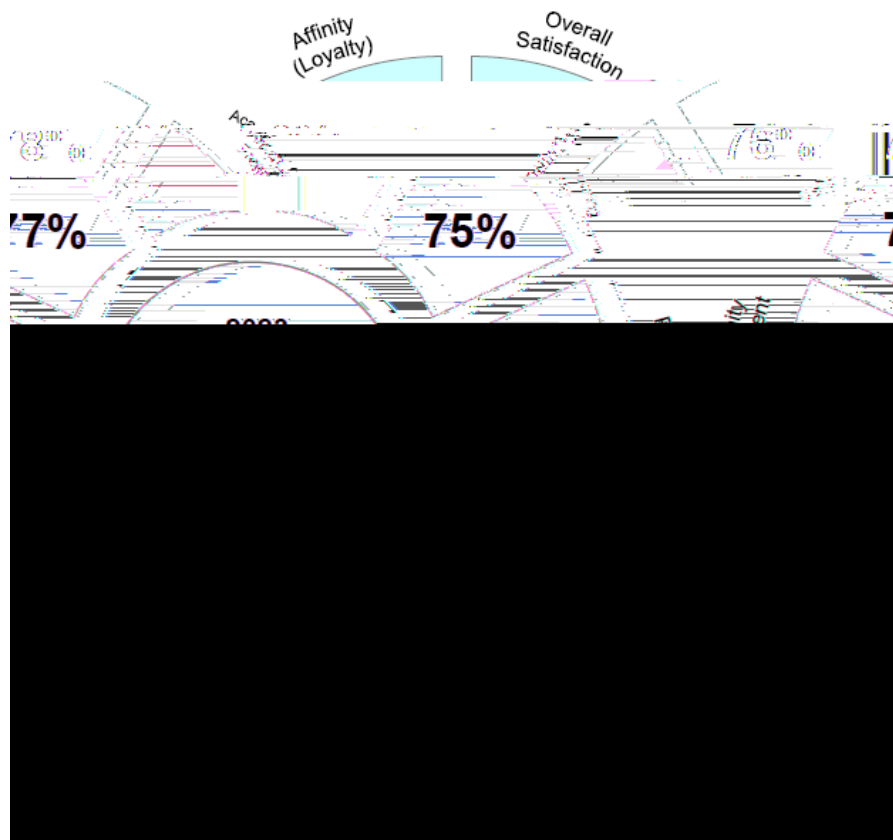
OVERVIEW OF KEY AREAS & BENCHMARKING ALL STAFF (SCHOOL ASPECTS)



OVERVIEW OF KEY AREAS & BENCHMARKING ALL STUDENTS

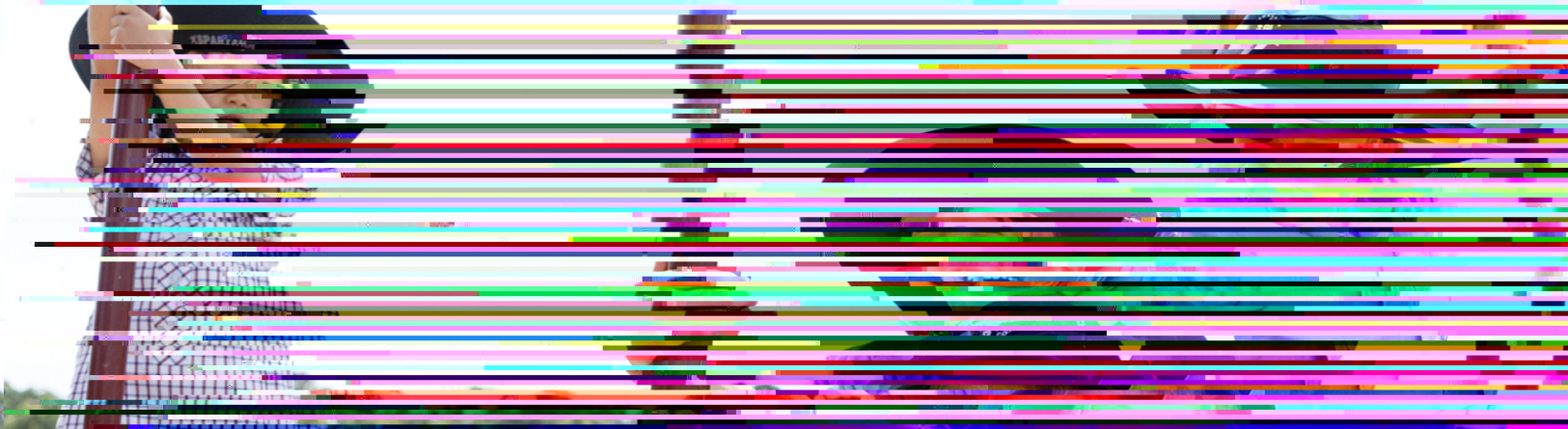


## OVERVIEW OF KEY AREAS & BENCHMARKING ALL PARENTS









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